

Indigenous Climate Action Network

To apply to join the Indigenous Climate Action Network, please:

1. Complete the Community Readiness Checklist provided in this document
2. Complete a Band Council Resolution to participate in the Program
3. Submit both documents by email to climate@coastalfirstnations.ca

If there are any outstanding items on the readiness checklist that prove challenging, community representatives are encouraged to reach out to Network staff to discuss pathways forward. Our team is committed to working with communities to support them to become ready to enroll in the Indigenous Climate Action Network. If you have any questions about the application or the Program, please email climate@coastalfirstnations.ca.

Background

The Indigenous Climate Action Network (ICAN) provides funding for eligible remote Indigenous communities in B.C. to support Indigenous-led, community-based climate action work. Funding includes salary for a full-time climate action staff position (Climate Action Coordinator) and individual and peer networking support for the Climate Action Coordinator, including training and mentorship.

Climate Action Coordinator work includes planning and implementing energy efficiency, renewable energy generation, and climate change adaptation projects for their community. Some examples of projects Climate Action Coordinators could work on include:

- Community energy planning
- Community engagement on energy consumption
- Solar installation project
- Energy efficiency upgrades in housing or community buildings
- Food security project

This program is intended to reduce diesel reliance and greenhouse gas (GHG) emissions while enabling communities to advance their own unique community objectives and enhancing climate change readiness.

The Indigenous Climate Action Network is hosted by the Indigenous-led non-profit Coastal First Nations-Great Bear Initiative (CFN-GBI).

Eligibility

This program is open to remote Indigenous communities in B.C. who are reliant on diesel generation for electricity.

The Opportunity

The Network offers a variety of resources and support to participating communities to advance local community and climate resilience priorities, and to support their Climate Action Coordinators to be effective in their work. Resources and other supports offered by the Network are summarized in the figure below.

Funding for Climate Action Coordinator Position	Community Support	Climate Action Coordinator Support
<ul style="list-style-type: none">• \$85,000 provided annually for a full-time staff position• Covers salary, benefits, technology, and other employee related expenses.	<ul style="list-style-type: none">• Support with hiring including sample job description• Support as needed once the Climate Action Coordinator is hired	<ul style="list-style-type: none">• Offer individual support through one-on-one coaching, training, and mentorship• Offer peer mentorship support through monthly meetings, quarterly mentorship sessions, group trainings and events, and knowledge sharing

Acknowledgements

The Indigenous Climate Action Network acknowledges the many diverse Indigenous Nations across BC each with deep and profound relationships with their territories. Relationship building and respect for Indigenous leadership is foundational to our success.

We gratefully acknowledge the financial support of the Province of British Columbia, BC Hydro, and Natural Resources Canada.

Coastal First Nations-Great Bear Initiative
Climate Action Network

Community Readiness Checklist

Date:

Community:

Prepared by:

The Community Readiness Checklist was created to build a foundation for success prior to hiring a Climate Action Coordinator.

Once a community has responded “yes” to each question in the readiness checklist, they are considered ready to enroll in the Climate Action Network. If there are any outstanding items on the readiness checklist that prove challenging, community representatives are encouraged to reach out to Network staff to discuss pathways forward. Our team is committed to working with communities to support them to become ready to enroll in the Climate Action Network.

Please submit this form to your contact at the Climate Action Network, or to climate@coastalfirstnations.ca.

Approval

Yes No

Have you received approval to participate in the Climate Action Network from your community's leadership?

Yes No

Are you able to provide a Band Council Resolution demonstrating community support to hire and manage this position?

If no, why? Is there anything we can do to support?

Full-time or part-time

Yes No

Do you feel you have enough climate action work for a full-time position?

Yes No

If no, are you interested in hiring a part-time position?

Yes No

Would you be open to sharing a Coordinator with another community?

Department

Yes No

Do you know what department the Climate Action Coordinator will work in?

For example: Administration, Housing, Stewardship, Ec Dev

If yes, can you share what department the Climate Action Coordinator work in?

Supervision

Yes No

Do you know who will supervise this position?

If yes, who will their supervisor be?

Name:

Title:

Email:

Phone:

Job description

Yes No

Have you reviewed and adjusted the job description to meet the needs of your community? A template job description is provided in the Community Handbook.

Yes No

Have you shared this job description with the Climate Action Network? If no, please submit along with this form to your Network staff contact, or climate@coastalfirstnations.ca

Recruitment plan

Yes No

Do you have a plan for how you will recruit for the position? For example, when and where you will post the job description, who will screen resumes and conduct interviews.

Can you please share a few details of your plan for recruitment for this position?

Support systems

Yes No

Do you have a plan for what support the Climate Action Coordinator will have once hired? For example, who will onboard them, what resources will be available, who will they work with.

If yes, can you share a few details of this plan with us?