

# **Indigenous Climate Action Network**

Application for 2024 Cohort

We are thrilled to announce another intake for the Indigenous Climate Action Network.

To apply to join the 2024 cohort of I-CAN, please:

- 1. Complete the Community Readiness Checklist provided in this document
- 2. Complete a Band Council Resolution to participate in the Program
- 3. Please submit both documents by email to <a href="mailto:climate@coastalfirstnations.ca">climate@coastalfirstnations.ca</a>

If you have any questions about the application or the Program, please email climate@coastalfirstnations.ca.

#### **Background**

The Indigenous Climate Action Network provides funding for eligible remote Indigenous communities in B.C. to support Indigenous-led, community-based climate action work. Funding includes salary for a full-time climate action staff position (Climate Action Coordinator) and individual and peer networking support for the Climate Action Coordinator, including training and mentorship.

Climate Action Coordinator work includes planning and implementing energy efficiency, renewable energy generation, and climate change adaptation projects for their community. Some examples of projects Climate Action Coordinators could work on include:

- Community energy planning
- Community engagement on energy consumption
- Solar installation project
- Energy efficiency upgrades in housing or community buildings

This program is intended to reduce diesel reliance and greenhouse gas (GHG) emissions while enabling communities to advance their own unique community objectives and enhancing climate change readiness.

The Climate Action Network is hosted by the Indigenous-led non-profit Coastal First Nations-Great Bear Initiative (CFN-GBI).

#### Who is Eligible?

This program is open to remote Indigenous communities in B.C. who are reliant on diesel generation for electricity.

#### **The Opportunity**

The Network offers a variety of resources and support to participating communities to advance local community and climate resilience priorities, and to support their Climate Action Coordinators to be effective in their work. Resources and other supports offered by the Network are summarized in the figure below.

Funding for Climate Action Coordinator Position		Community Support		Climate Action Coordinator Support
<ul> <li>\$85,000 provided annually for a full-time staff position</li> <li>Covers salary, benefits, technology, and other employee related expenses.</li> </ul>	•	Support with hiring including sample job description Support as needed once the Climate Action Coordinator is hired	•	Offer individual support through one-on-one coaching, training, and mentorship Offer peer mentorship support through monthly meetings, quarterly mentorship sessions, group trainings and events, and knowledge sharing

#### **How to Apply**

Apply for the 2024 cohort of I-CAN, please complete the following steps:

- 1. <u>Complete the Community Readiness Checklist</u> provided in this document
- 2. <u>Complete a Band Council Resolution</u> to participate in the Program
- 3. <u>Submit by email:</u> Once you have completed the Community Readiness Checklist and the Band Council Resolution, please submit them by email to <u>climate@coastalfirstnations.ca</u>

If there are any outstanding items on the readiness checklist that prove challenging, community representatives are encouraged to reach out to Network staff to discuss pathways forward. Our team is committed to working with communities to support them to become ready to enroll in the Indigenous Climate Action Network.

#### **Acknowledgements**

The Indigenous Climate Action Network acknowledges the many diverse Indigenous Nations across BC each with deep and profound relationships with their territories. Relationship building and respect for Indigenous leadership is foundational to our success.

We gratefully acknowledge the financial support of the Province of British Columbia, BC Hydro, and Natural Resources Canada.



### Coastal First Nations-Great Bear Initiative Climate Action Network

## Community Readiness Checklist

Date:		
Community:		
Prepared by:		
The Community Readiness Checklist was created to build a foundation for succe prior to hiring a Climate Action Coordinator.	:SS	
Once a community has responded "yes" to each question in the readiness checare considered ready to enroll in the Climate Action Network. If there are any ou items on the readiness checklist that prove challenging, community represent encouraged to reach out to Network staff to discuss pathways forward. Ou committed to working with communities to support them to become ready to en Climate Action Network.	itstand atives r tean	ling are n is
Please submit this form to your contact at the Climate Action Network climate@coastalfirstnations.ca.	rk, or	to
Approval	Yes	No
Have you received approval to participate in the Climate Action Network from your community's leadership?	Yes	No
Are you able to provide a Band Council Resolution demonstrating community support to hire and manage this position?		
If no, why? Is there anything we can do to support?		

Do you feel you have enough climate action work for a full-time position?

Yes No

**Full-time or part-time** 

	Yes	No	
If no, are you interested in hiring a part-time position?	Yes		
Would you be open to sharing a Coordinator with another community?		No	
Department			
Do you know what department the Climate Action Coordinator will work in? For example: Administration, Housing, Stewardship, Ec Dev			
If yes, can you share what department the Climate Action Coordinator work in?			
Supervision			
Do you know who will supervise this position?			
If yes, who will their supervisor be?			
Name:			
Title:			
Email:			
Phone:			
Job description			
Have you reviewed and adjusted the job description to meet the needs of your community? A template job description is provided in the Community Handbook Have you shared this job description with the Climate Action Network? If no, please submit along with this form to your Network staff contact, or <a href="mailto:climate@coastalfirstnations.ca">climate@coastalfirstnations.ca</a>		s No s No	
		S INO	
Recruitment plan			
Do you have a plan for how you will recruit for the position? For example, when and where you will post the job description, who will screen resumes and conduct interviews.		s No	

Can you please share a few details of your plan for recruitment for this position?

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### **Support systems**

Yes No

Do you have a plan for what support the Climate Action Coordinator will have once hired? For example, who will onboard them, what resources will be available, who will they work with.

If yes, can you share a few details of this plan with us?