



JOB OPPORTUNITY - FISHERIES RECONCILIATION BIO-REGIONAL COORDINATOR

Permanent Full-Time Position

About the Coastal First Nations – Great Bear Initiative

The CFN-GBI is a not-for-profit Society established in 2003 that is owned and operated by a unique alliance of First Nations on British Columbia's North and Central Coast and Haida Gwaii. The principal goal of this group is to restore and implement ecologically, socially, and economically sustainable resource management approaches on the Central and North Coast and Haida Gwaii. You can learn more about us at www.coastalfirstnations.ca

About the position

Reporting to the Executive Director, the Fisheries Reconciliation Bio-Regional Coordinator will support the implementation of collaborative governance agreements between the eight member Nations within the Fisheries Resources Reconciliation Agreement (FRRRA) and the Department of Fisheries and Oceans Canada (DFO). The position will facilitate and support tier-1 and tier-2 administrative, management and research activities and where required, tier-3 engagement occurring at the bioregional scale. Where required, the Bio-Regional Coordinator will also support management and research activities at the CFN-GBI sub-regional and Nation levels.

Click here for the full job description: <https://coastalfirstnations.ca/wp-content/uploads/2021/10/Job-Description-for-Fisheries-Reconciliation-Bio-Regional-Coordinator.pdf>

The successful candidate must have: a comprehensive understanding of the fisheries management activities within the Pacific Northern Shelf Bioregion. The successful candidate should also have an awareness of First Nations issues, Indigenous laws, rights and title, and traditional ecological knowledge and importance of these to fisheries management. The candidate must also possess an understanding of the fisheries management processes and policies and how the application of ecosystem-based management may influence these policies. Experience in advancing First Nations stewardship interests through government-to-government processes would be considered an asset.

A minimum of a Masters' degree in fisheries and/or resource management and five years' related work experience OR a Bachelors' degree and seven years' related work experience will be required. Previous experience must include working with First Nations. Experience must also include project management, report writing, project development and proposal writing, running workshops, facilitating group discussion and achieving consensus-based outcomes, effectively managing budgets, work plans and agreements; and motivating others to gain support for new initiatives.

The successful candidate should be prepared to stay in the position for a minimum of 5 years and will be expected to support a mentee for the duration of the contract. Compensation will include a salary that is commensurate with experience and includes the CFN-GBI comprehensive benefits package.

Please note that CFN-GBI hires based on skills, ability and qualifications, however, in support of our strategy to achieve our employment goals for Aboriginal peoples, qualified Indigenous applicants, particularly from the CFN-GBI alliance Nations will be given priority.

If you feel that this position might be of interest, we hope to hear from you. To apply, please email a cover letter and resume to hr@coastalfirstnations.ca by **Monday November 22**.

Please note that only those shortlisted will be contacted.